

STARCK VAN LINES, INC.

Corporate Philosophy

We will continue to blend our obligation to our customers, employees, independent contractors, agents, community and environment along with our desire for profitable growth.

We shall strive to:

- 1.** Share and enhance our collective high level of values.
- 2.** Demonstrate care for every employee by providing a family style corporate culture that maintains strong personal relationships that:
 - a. Stimulate the development of everyone's best talents
 - b. Nurture a work atmosphere that allows each employee to become a major contributor in achieving our goals.
 - c. Maintain an open line of communication which gives due consideration to varying opinions.
- 3.** Treat independent contractors and agents ethically and honestly knowing that this will lead to prolonged business associations and a solid reputation as leaders of our industry.
- 4.** Forge alliances with our customers because we believe:
 - a. That a higher level of involvement leads to more dynamic and innovative solutions to our customer's challenges: and
 - b. That a personal, integrated commitment to and with our customers will reward both parties.

As the philosopher Goethe writes:

“Until one is committed,
there is hesitancy, the chance to draw back,
always ineffectiveness.
...that the moment one definitely commits oneself
then Providence moves too.
All sorts of things occur to help one
that would never otherwise have occurred.”